



Summer Conservation Intern Job Description 2019

Title:	GBLT Conservation Intern
Reports To:	GBLT Land Protection Program Manager
Location:	Southern Georgian Bay (South of 12 Mile Bay and north of Honey Harbour)
Duration:	approximately 11 weeks (35 - 40 hours/week)

Overview:

The Georgian Bay Land Trust (GBLT) Conservation Interns will act as support staff for both the GBLT and its partners. Core responsibilities will include monitoring GBLT and other priority natural areas in southeastern Georgian Bay for use and environmental condition, providing educational materials to those visiting GBLT properties and priority natural areas, developing and delivering educational programming for youth, implementation of the GBLT's property use policy, managing and tracking collected data, education of visitors and the general public about the GBLT and partners, and participation in local community events. Conservation Interns will also be asked to help with hands-on stewardship tasks including invasive plant removal and reptile surveys.

The job will require knowledge of and interest in the Georgian Bay environment, excellent boating skills, and a high level of independence and maturity.

Key Responsibilities:

1. Regular monitoring of GBLT Properties and other priority natural areas in southern Georgian Bay.

- Ensure that all properties, both the GBLT-owned and priority natural areas, receive a level of monitoring adequate to support environmental protection and user visits;
- Coordinate property visits with stewards and/or partner contacts;
- Document recreational use of all properties including numbers of visitors, activity type, evidence of impact using GBLT website forms and photographs;
- Document condition of conservation targets and other relevant features on all properties using GBLT website forms and following the GBLT protocols;
- Engagement and basic natural heritage education of visitors to GBLT lands using well developed interpersonal skills;
- Grow positive awareness of the land trust through connections with visitors.
- Monitor GBLT-owned and priority natural areas for Species at Risk, particularly reptiles

2. Other stewardship activities

- Assist Stewards on any activities related to the implementation of stewardship plans for the GBLT properties (e.g. signage, restoration, invasive species removal, etc.);
- Assist GBLT staff in the monitoring of GBLT conservation easements and completion of inventories on new potential projects, as required;
- Assist partner organizations in surveying and inventorying for bird, snake, turtle and bat species.

3. Education

- Update and deliver GBLT's "Conservation Quest" kids education program at southern Georgian Bay summer camps and recreation programs.
- Educate users of both the GBLT properties and where appropriate, the larger community, on the permitted and prohibited uses of the GBLT properties, and on the ecological and/or cultural significance of the properties in order to foster community support for the protection of the GBLT properties and Georgian Bay at large;
- Promote and assist in organizing educational events for the local and wider Georgian Bay community that promote the stewardship and appropriate use and understanding of both the GBLT properties and priority natural areas;

4. Administration

- Complete, collect and summarize monitoring forms for all properties;
- Enter stewarding data into the GBLT's website;
- Provide regular updates to the GBLT staff and partners on the status of stewardship efforts;
- Follow appropriate procedures as outlined in the GBLT Stewardship Policy;
- Provide general support to Stewards and staff including distributing information;
- Consistently provide photographs, videos and anecdotes from properties - and of activities - for use in GBLT communications

Skills & Aptitudes:

- Interest in the conservation of eastern Georgian Bay;
- Familiar with environmental science;
- Interest in - and comfort around - wildlife, particularly snakes and turtles;
- Experience, interest and/or abilities in field inventories, vegetation community classification, and field identification of vertebrates and vascular plants;
- Interest in outdoor recreation and familiarity with reading maps and working with GPS;
- Familiarity with and interest in the GBLT's and other conservation properties;
- Strongly independent and willing to work both independently and in coordination with Conservation Intern partner, GBLT staff, Directors, partners and volunteer Stewards;
- Positive interpersonal and negotiating skills, prepared for regular encounters with a variety of individuals and groups;
- Interest in working with/teaching children;
- Must be prepared to work most weekends; to daily travel and to work flexible hours;
- Must have access to a seaworthy boat on a daily basis, and experience boating on Georgian Bay;
- Must be available in southern Georgian Bay from late June to early September and have own accommodations;
- Be familiar with and share the mission and objectives of the Georgian Bay Land Trust.

Anticipated start date: June 24, 2019 (first days to be spent at GBLT office, central Toronto)

Anticipated end date: September 2, 2019

Salary: \$17/hr

Boat gas and expenses will be covered.

Candidates must be age 30 or under.

Preference will be given to students, particularly those enrolled in an environmental science-related program in college or university, and those who are based for the summer in close proximity to the GBLT properties.

We thank all applicants, however only those selected for an interview will be contacted.

Please forward your resume and cover letter in confidence BY **FRIDAY FEBRUARY 22, 2019** to brooks.greer@gblt.org.